



Planning for Accessibility

HGAC Fall Planning Workshop 2022

Kori Allen

- City of Coppell – ADA & Capital Programs Coordinator
 - 50% of my job is ADA projects and 50% is Capital Programs projects
- Texas Governor’s Committee on People with Disabilities – Committee Member
- Little People of America – DFW Chapter Officer



What is the ADA and how does it apply?



- Americans with Disabilities Act
- Civil rights law signed by President George H.W. Bush on July 26, 1990
- Requires private and public entities to be accessible
- The ADA applies to employees who work for the municipality and patrons who want to experience the municipality too

Sections of the ADA

- Title I – Employment
- Title II – Public Services
- Title III – Public Accommodation
- Title IV – Telecommunications
- Title V – Misc.



What is an ADA Transition Plan?

- Comprehensive report and living document to help municipalities find solutions for notated ADA violations
- The goal of an ADA Transition Plan is to educate and help municipalities move from non-accessible to accessible
 - “Accessibility” includes being able to maneuver the physical facility as well as experiencing the programs/services that the facility offers

Who is required to have an ADA Transition Plan?

- Cities
- Counties
- States

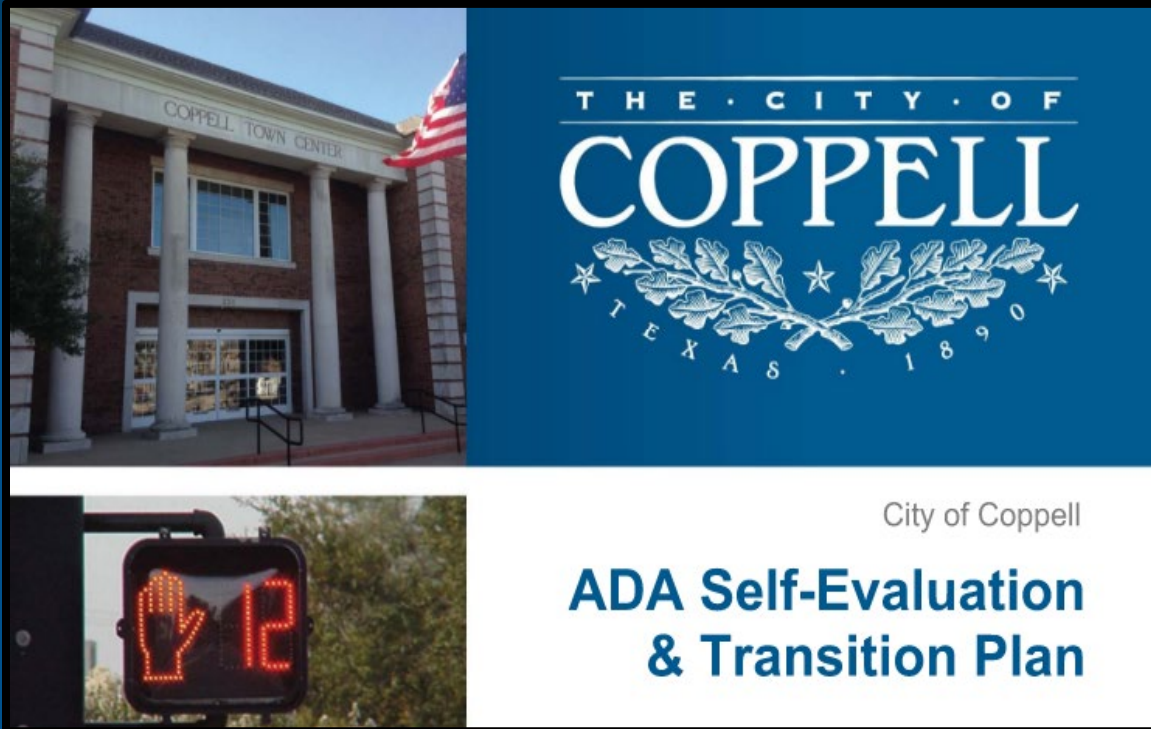
With more than 50 employees



History of Coppel's ADA Transition Plan and ADA Coordinator

- 2015:
 - Coppel was reminded of the Department of Justice's role in recent years for requiring municipalities to have an ADA Transition Plan in place
 - Per Coppel City Council's approval, we hired an accessibility consultant, Accessology Too, LLC, to help us
- 2016:
 - ADA Transition Plan was created
- 2017:
 - Public Works created the "ADA & Capital Programs Coordinator" position
- 2018:
 - Kori Allen was hired in August of 2018

Portions of our ADA Transition Plan



- 1) Public Right-of-Way
- 2) Facilities/Parks
- 3) Programs/Services/Activities
- 4) Policies/Procedures
- 5) Website

Public Right-of-Way

- Focus

- To re-construct sidewalks, street crossings, ramps, pedestrian push buttons, signalized and unsignalized intersections, and alley entrances to make them more accessible

Project Location

Field Observations

Intersection Issues	Crosswalk				Recommendations
	N	E	S	W	
Path of travel pavement condition	Good	Good	Good	N/A	
Path of travel running slope is greater than 5%				N/A	
Path of travel cross slope is greater than 2% for stop control approaches	N/A	X	N/A		Repair roadway and install crosswalk pavement markings
Path of travel cross slope is greater than 5% for free-flow approaches		N/A		N/A	
Crosswalk width is less than 6'	N/A	N/A	N/A	N/A	Install crosswalk pavement markings
Crosswalk striping condition	None	None	None	N/A	

Curb Ramp Issues	Curb Ramp ID ('z' or 'j' in ramp label indicates no existing ramp)				Recommendations
	1z	2A	3A	4z	
Curb ramp does not exist and is needed					
Curb ramp does not land in crosswalk					
No 4' x 4' clear space at base of curb ramp					
Curbed side is not 90° or has traversable adjacent surface					
Flare cross slope is greater than 10%					
Curb ramp running slope is greater than 8.33%	X	X			Remove and replace curb ramp
Blended transition running slope is greater than 5%					
Curb ramp running slope is greater than 5%					
Curb ramp cross slope is greater than 2%	X				
Curb ramp cross slope is greater than 2%					
Curb ramp width is less than 48"					
Curb ramp width is less than 80"					
Permanent obstruction (>0.25') in curb ramp/landing/flares					
Temporary obstruction (>0.25') in curb ramp/landing/flares					
No textured surface at base of curb ramp	X	X			
No color contrast at base of curb ramp	X	X			
Landing area does not exist and is needed	X				Install landing area
Landing area is less than 5' x 5' or slopes greater than 2%		X			Remove and replace landing area
Curb ramp transition onto roadway is greater than 0.25"		X			Fix curb ramp transition
Counter slope of the gutter or street at the foot of the curb ramp is greater than 5%					
Ponding occurs at base of curb ramp		X			Fix ponding

Comment: Existing sidewalk, curb ramp, and/or striping configurations permit pedestrians to cross the major street. An Engineering study is needed to confirm crossing should be accommodated at this location and the current crossing treatment is appropriate.

Public Right-of-Way

Kimley-Horn and Associates, Inc.

Intersection of Beacon Hill Dr and Westchester Dr

Photographs

GPS ID: 90684



Corner 1 No Ramp (1z)



Ramp 2A



Ramp 3A



Corner 4 No Ramp (4z)


Facilities

- Focus
 - To re-construct city facilities to make them more accessible

Item	Facility Name	GPS ID	Violation	Category	Priority	Public/Use Rating 1 is High, 3 is Low	Cost	Funding Dept.
320	Town Center Business Park	7	The ramp to the left of the accessible parking spaces has a cross slope of 3.9%, where 2% is the maximum allowed.	Slope	4	1	\$2,000.00	
321	Town Center Business Park	7	The cross slope of the sidewalk in front of the accessible parking spaces is up to 5.2%, where 2% is the maximum allowed.	Slope	4	1	\$2,500.00	
322	Town Center Business Park	7	The running slope of the ramp to the right of the accessible parking spaces has a slope of 9.2%, where 8.33% is the maximum allowed.	Slope	5	1	\$2,000.00	
323	Town Center Business Park	7	The left-hand accessible parking space has a slope of up to 3.3%, where 2% is the maximum allowed.	Slope	6	1	6,000.00	
324	Town Center Business Park	7	Both the 1st and 2nd floor women's restroom and the 1st men's restroom have some obstructions under the sink that violates knee space requirements.	Under Sink Clearance	9	2	\$150.00	
325	Town Center Business Park	7	The 1st floor soap dispenser is located 50" above finish floor elevation, whereas 44" is the maximum height above an obstructed high forward reach.	Dispenser	12	2	\$50.00	Facilities
326	Town Center Business Park	7	The 1st floor Purell dispenser is located 54" above the finish floor elevation, whereas 48" is the maximum.	Dispenser	12	2	\$50.00	Facilities

Facilities

Violation #1:	The cross slope of the sidewalk in front of the accessible parking spaces is up to 5.2%, where 2% is the maximum allowed.	
Standard:	2010 ADAAG 403.3 Walking Surface Slope.	
Text:	The running slope of walking surfaces shall not be steeper than 1:20. The cross slope of walking surfaces shall not be steeper than 1:48.	
Recommendation:	Replace approximately 25 l.f. of sidewalk to achieve a cross slope of no greater than 2% (1:48)	
Violation #1 Cost:	\$2,500	Priority Level 4

	<p>AR Violation 1</p>	<p>The cross slope of the sidewalk in front of the accessible parking spaces is up to 5.2%, where 2% is the maximum allowed.</p>
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Parks/Pavilions

- Focus
 - To re-construct city parks/pavilions to make them more accessible

Iter	Facility Name	GPS ID	Violation	Category	Priority	Public/Use Rating 1 is High, 3 is Low	Cost
63	Parks	15	Adjacent to the playground area is a Dogipot Litter Bag station that is 58" above the ground surface which is above the 48" maximum reach range from the existing ground surface.	Access/Missing	9	1	\$50.00
72	Parks	15	Adjacent to the playground are 3 picnic tables, but none of them are accessible dining surfaces with compliant clearances. At least one of the tables should be accessible.	Access/Missing	9		\$2,700.00
76	Parks	15	The scoring tables at each of the seven baseball fields are not accessible.	Access/Missing	9		\$10,000.00
78	Parks	15	All of the seven baseball fields have bleacher seating, but none of them have designated accessible seating.	Access/Missing	9		\$70,000.00

Parks/Pavilions

Violation #2:	Only two parking space identification signs are provided and they are only 55" above ground surface. Each accessible parking space requires an accessible identification sign at 60" above ground surface.	
Standard:	2010 ADAAG 502.6 Identification	
Text:	Parking space identification signs shall include the International Symbol of Accessibility. Signs shall be 60 inches minimum above ground surface measured to the bottom of sign.	
Recommendation:	Remove existing two non-compliant signs and provide compliant identification signs in front of each accessible parking space.	
Violation #2 Cost:	\$1,250	Priority Level 3

	<p>Parking Violation #2</p>	<p>Only two parking space identification signs are provided and they are only 55" above ground surface. Each accessible parking space requires an accessible identification sign at 60" above ground surface.</p>
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Programs/Services/Activities

- Focus
 - To offer accommodations to residents/patrons so that they can enjoy all that is offered in the municipality



FACILITY	POINT(S) OF CONTACT	ADA LIAISON ADVOCATE FOR DEPT/FACILITY	# OF ALD'S AVAILABLE NOW	TYPE	# OF ALD'S REQUIRED	# OF ALD'S WE NEED
Arts Center	Bryan Nortin	Bethany Atwell	20	FM System & Loop	20	0
Council Chambers	Ashley Owens	Ashley Owens	4	FM System	4	0
Cozby Library	Amy Pittman-Hassett	Amy Pittman-Hassett	4	FM System	4	0
Senior & Community Center	Laci McKinney	Laci McKinney	4	FM System	4	0
The CORE	Sheri Freestone-Belmont	Lindsay Dobson	4	FM System	4	0
Life Safety Park	Jeana Lantiere	Bethany Everett	4	Infrared	4	0
The BEC	Maura Reed	Maura Reed	4	FM System	4	0
Justice Center	Elizabeth Labori	Elizabeth Adams	4	FM System	4	0

Policies/Procedures

- Focus
 - Creating notices and processes for our patrons and employees to request an accommodation

For public Programs/Services and Board/Commission/Committee meetings:

The City of Coppel acknowledges its responsibility to comply with the Americans with Disabilities Act of 1990. Thus, in order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, and amanuenses) for participation in or access to the City of Coppel sponsored public programs, services, and/or meetings, the City requests that individuals makes requests for these services seventy-two (72) hours – three (3) business days ahead of the scheduled program, service, and/or meeting. To make arrangements, contact Kori Allen, ADA Coordinator, or other designated official at (972) 462-0022, or (TDD 1-800-RELAY, TX 1-800-735-2989).

For agendas distributed at Board/Commission/Committee meetings and for other printed materials made available to the public:

This publication can be made available in alternative formats, such as Braille or large print, by contacting Kori Allen, ADA Coordinator, or other designated official at (972) 462-0022, or (TDD 1-800-RELAY, TX 1-800-735-2989).



Website

- Focus
 - The first exposure patrons have to the municipality is most likely through the website, so making them feel welcome and able to access everything is paramount

Accessible Coppel

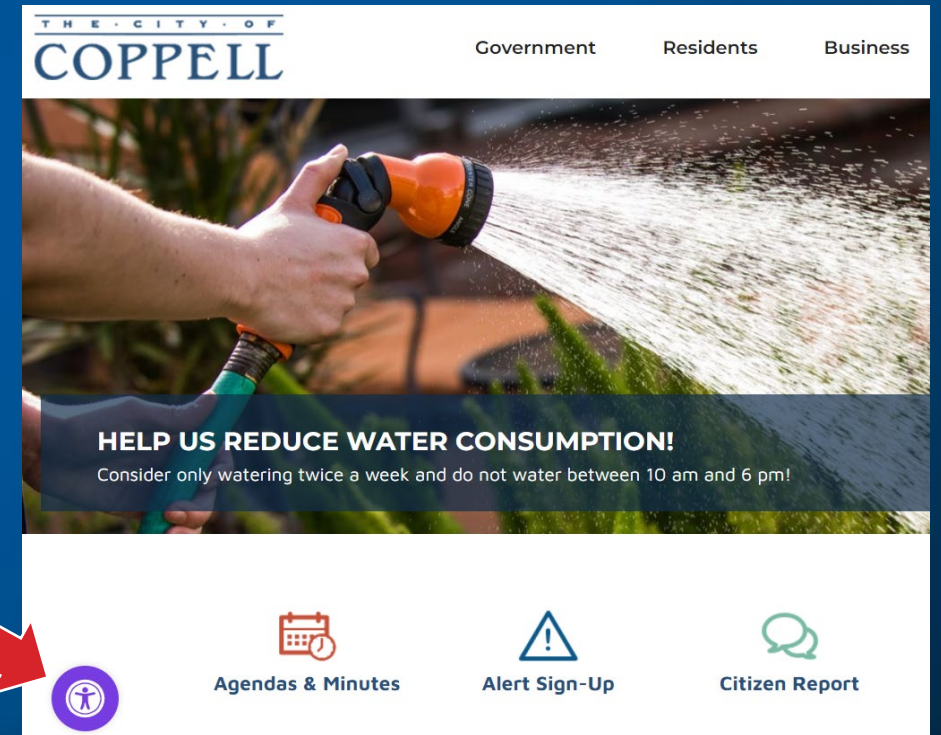
The Americans with Disabilities Act (ADA) & How It Applies to Coppel

The Americans with Disabilities Act (ADA) is a civil rights law that was enacted on July 26, 1990. The ADA guarantees equal opportunity for individuals with disabilities in public accommodations, employment, transportation, state and local government services, and telecommunications. In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990, the City of Coppel will not discriminate against qualified individuals with disabilities on the basis of disability in the City's services, programs, or activities. The City welcomes and requests input from persons with disabilities regarding accessibility. Input, questions, or requests should be directed to the City of Coppel [ADA Coordinator](#).

ADA Coordinator

According to Title II of the Americans with Disabilities Act, a public entity that has a minimum of 50 employees is required to designate an individual to oversee their compliance with the ADA. These responsibilities for compliance only apply to the City of Coppel with regards to its services, programs, activities, and facilities.

ADA and Capital Programs Coordinator
265 E Parkway Boulevard
Coppel, TX 75019
Phone: 972-462-5148
[Email Coppel's ADA Coordinator](#)



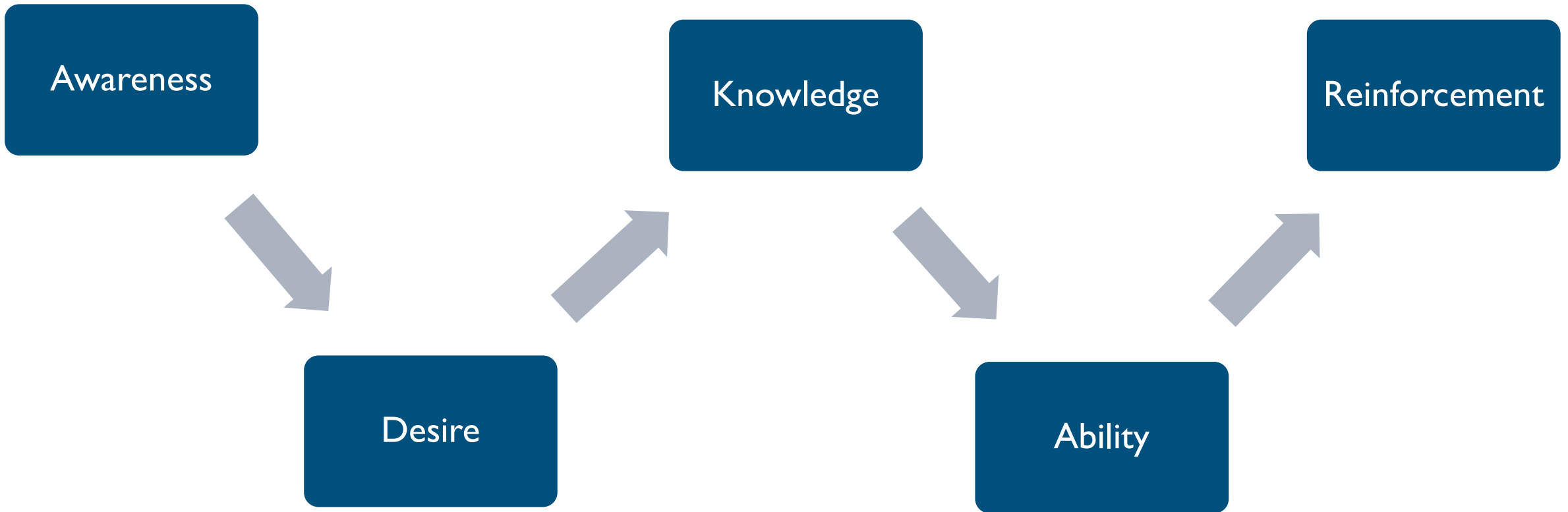
ADA Transition Plans

Future Accessibility

- ADA Transition Plans need to be re-evaluated and updated regularly
- Re-construction and new construction
 - Any project over \$50,000 must be registered with TDLR
 - Registered Accessibility Specialist
 - Plan Review
 - Final Inspection
 - Using the Texas Accessibility Standards



How can you plan for accessibility AKA plan for change?



Awareness

- Be very visual and realistic
- Share articles about municipalities being taken to court because of inaccessibility including the dollar amount
- Convey the importance of safety for patrons and the need to avoid risk
- List all of the sections of the municipality that the ADA impacts
 - Not just the physical (programs, services, policies, procedures, etc.)
- Appoint an ADA Coordinator



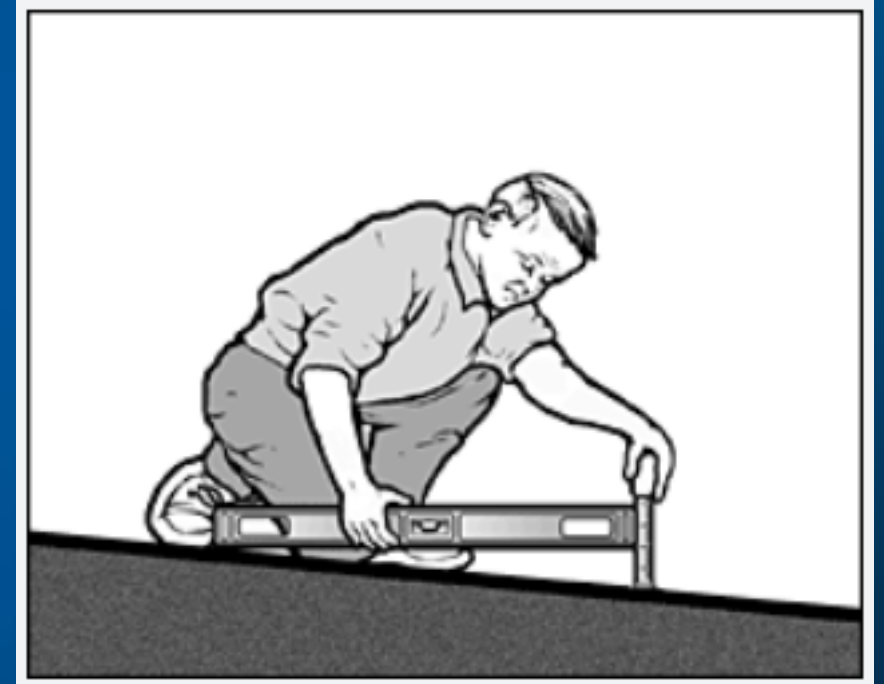
Desire

- Market the municipality:
 - Special Events
 - Programs/Services
 - New people to move in
- Avoid litigation and lawsuits
- Map out a timeline for goals achieved
- Gain approvals for creating an ADA Transition Plan



Knowledge

- Find a consulting firm who can help – create an ADA Transition Plan
- Adjust the timeline for goals achieved
- Talk with leadership about how the ADA resolutions will be funded once ADA Transition Plan is created
- Work with HR, Administration, City Attorney, and Communications Department to define roles and duties for the different pieces of the ADA Transition Plan



Ability

- Adjust timelines and funding to coincide with existing projects
- Work with departments throughout municipality to make them aware of ADA Notices and Reasonable Accommodation Process
- Make sure there are vendors set up and ready to go if an employee/patron asks for an accommodation
- Appoint ADA Liaisons to each facility/department throughout the municipality
- The ADA Transition Plan is ALIVE! Walk through facilities/parks and ask those on site what they think about accessibility in their area and how to make it better.



Reinforcement

- Regularly reassess the ADA Transition Plan
- Create “mile markers” and cross off goals achieved
- Meet with stakeholders and leaders to hear what is working and what needs adjusted
- Share the successes and struggles
- Continue to refine the present-day accessibility process with TDLR and the RAS



Resources, Resources, Resources

State Level

Regional ADA Centers
Texas Council of Governments
Texas Department of
Transportation
Texas Accessibility Standards



National Level

US Access Board
ADA National Network
Great Lakes ADA Center
Americans with Disabilities Act
Accessibility Guidelines
Public Right of Way Accessibility
Guidelines

Contact Information

- Kori Allen
 - City of Coppell, ADA & Capital Programs Coordinator
 - 265 Parkway Blvd. Coppell, TX. 75019
 - kallen@coppelltx.gov
 - 972-462-5148
 - “Accessible Coppell” webpage
 - <https://www.coppelltx.gov/689/Accessible-Coppell>

