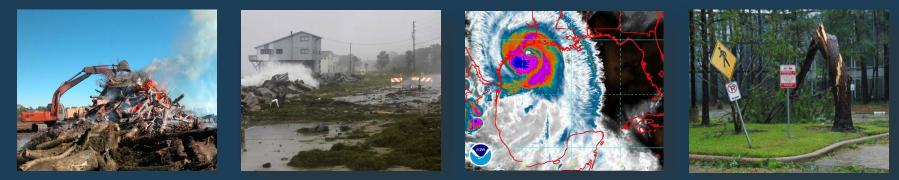
## H-GAC 2014 Disaster Debris Workshop Series May 20, 2015



#### Workshop 3: Appeal Strategy and Stamina

#### LOCATION:

H-GAC CONFERENCE ROOM A 3555 TIMMONS LANE HOUSTON, TX

#### TIME:

8:30 A.M. TO 12:30 P.M.

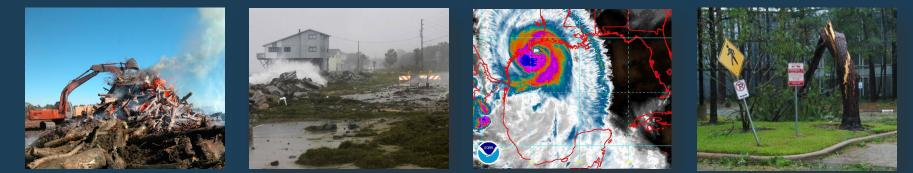
REFRESHMENTS WILL BE PROVIDED.



## AGENDA

- Introductions and Purpose
- How Do Appeals Work?
- Project Pitfalls
- Break
- Audit and Closeout
- Case Studies
- Questions and Answers with Panelists
- Adjourn





#### Part 1: Introduction and Purpose



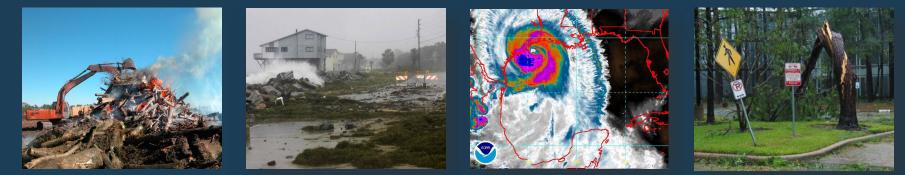
#### WELCOME

- Introductions
  - Name
  - Agency



#### PURPOSE

- Provide an overview of the appeal process.
- Identify pitfalls to avoid unfavorable eligibility determinations.
- Discuss duration and tips for maintaining stamina.
- Review appeal case studies and lessons learned.



#### Part 2: How Do Appeals Work?



### PUBLIC ASSISTANCE PROGRAM APPEAL PROCEDURES

- Manual describes policies, procedures and responsibilities for FEMA Public Assistance (PA) appeal process
  - Stafford Act
  - Sandy Recovery
     Improvement Act (SRIA)

RECOVERY DIRECTORATE	
(Version 3)	
APPROVAL DATE: 4/ 7 /201	
- CONTRACTOR	
E SUSAL	
DEPARTMENT OF HOMELAND S	ECURITY
FEDERAL EMERGENCY MANAGEM OFFICE OF RESPONSE AND RE RECOVERY DIRECTORA	COVERY
3	
Brad J. Kieserman Assistant Administrator Recovery Directorate	
Federal Emergency Management Agency	

- Administrative Record
  - All documents and materials directly or indirectly considered by FEMA in making eligibility determination and subsequent first appeal decision

#### Record may include:

- PWs (all versions)
- Determination memoranda
- Backup documentation
- Correspondence
- Photographs
- Technical reports
- Other relevant information

- Dispute Resolution Pilot Program
  - Program authorized by the SRIA
  - PA Applicant can request alternative dispute resolution
  - Arbitration by independent review panel

- Dispute Resolution Pilot Program
  - Set forth in 44 C.F.R. § 206.210
    - Declarations made after October 30, 2012
    - Dispute \$1M and more
    - Subject to non-federal cost share
    - First appeal filed and received first decision

- Public Assistance Determination Memorandum
  - One page synopsis of an eligibility determination
  - Completed by PA Program staff
  - Intended to concisely and accurately document and explain determination

#### **ROLES AND RESPONSIBILITIES**

Public Assistance Appeal Branch (PAAB)

• Overall administration of FEMA appeal system

PA Program staff in FEMA Regional Offices

• Process appeal

PA Program staff in FEMA Joint Field Offices

• NOT directly involved with appeal process

#### KICKOFF MEETING

- PA Program Staff must provide information on appeal and dispute resolution processes
  - Informally discuss eligibility issues
  - Discuss prior to eligibility determination
  - Timeline for filing appeal
  - Contact for receiving determinations
  - Contents and structure of first appeal
  - Option to pursue arbitration
  - Information and documentation in 1<sup>st</sup> appeal

## DEVELOPING PROJECT WORKSHEETS

- PA Program staff
  - Use Project Worksheet Development Guide
  - Develop administrative record
  - Coordinate with Deployable Field Counsel
  - Categorize documents in EMMIE system

Developing the administrative record will help ensure that project information is robust and complete which will be beneficial in a dispute.

- When discussions with PA Program Staff are at an impasse:
  - Consult with FEMA Alternative Dispute Resolution staff
  - Identify, clarify and attempt to resolve eligibility issues <u>BEFORE</u> an official eligibility determination is made

- FEMA staff should offer facilitated discussion when:
  - Appeal would qualify for resolution under Dispute Resolution Pilot Program
  - Dispute amount is greater that \$1M
  - Project is subject to a non-federal cost share

- Document facilitated discussion:
  - Date discussion was offered
  - Date discussion was conducted
  - Outcomes of the discussion

- Following facilitated discussion:
  - FEMA has five business days to issue eligibility determination, OR
  - Provide additional actions to resolve dispute

# ELIGIBILITY DETERMINATIONS SUBJECT TO APPEAL

- 1. Applicant, facility, work, and/or <u>cost is</u> <u>ineligible</u>.
- 2. Awarding a <u>PW or amendment</u> of a PW.
- 3. Denying a request for an <u>alternate project</u>.
- 4. Denying a request for an improved project.
- 5. Denying a <u>hazard mitigation proposal</u>.

# ELIGIBILITY DETERMINATIONS SUBJECT TO APPEAL

- 6. Denying a request for a <u>time extension</u>.
- 7. Denying a request for a <u>net small project</u> <u>overrun</u>.
- 8. Denying a request for <u>additional funding</u> for the closeout of a large project.
- 9. Acting upon an <u>Office of the Inspector</u> <u>General recommendation</u>.

#### FIRST APPEAL

- Must contain documented justification supporting the appeal position
- Specify monetary figure in dispute
- Cite provision in federal law or policy with which the determination was inconsistent

#### FIRST APPEAL

The opportunity to provide documentation and information is at the <u>first appeal stage</u>. FEMA will NOT accept additional materials after it issues a first appeal decision.

#### **APPEAL TIMELINE**



Applicant has 60 days to submit appeal



Administrative officer has 90 days to respond with decision

First appeal goes to FEMA Regional Administrator

Second appeal goes to FEMA's Assistant Administrator for Recovery

#### ADMINISTRATIVE RECORD CHECKLIST

#### Handout



APPENDIX A: ADMINISTRATIVE RECORD CHECKLIST

- FEMA / State Agreement and amendments
- All versions of all relevant Project Worksheets (PWs), including backup
- diversions of all relevant register vorsineets (FVS), including backup documentation (For example, if the PW has seven versions, please include all seven versions)
- PW Backup Documentation
- Any draft documents (include draft PWs) that help substantiate the Agency's decision-making process if the draft included something that was used in the decision making process
- Documents FEMA found on the internet that were relevant to the decisionmaking process (include screen captures, webpage printouts, and cites to web addresses)
- Public Assistance Determination Memoranda.
- Applicable Act, Regulations, Policies, and Guidance used in eligibility / ineligibility decisions in the PW and the first appeal (include citations to or copies of the authorities used and disaster specific guidance memoranda)
- Any internal communications upon which FEMA's eligibility determination relied.
- The applicant's first appeal correspondence and any supporting documentation.
- The grantee's correspondence to FEMA regarding the first appeal.
- Any other correspondence between FEMA and either the applicant or the
- grantee related to the PW and the *first appeal*.

  All information stored in the Emergency Management Mission Integrated
- Environment ("EMMIE") related to the eligibility determinations for the project at issue. Such written materials should include, but is not limited to: Letters
  - Memos
  - o Call logs
  - Transcripts
  - Reports
  - Meeting notes, including lists of meeting attendees, for the Kickoff Meeting and any other meetings held with the applicant and grantee throughout the PW process

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Site visit notes.

Damage assessments.

#### APPENDIX A: ADMINISTRATIVE RECORD CHECKLIST

- Photographs or drawings of damaged sites.
- o Case Management File notes and materials.
- All substantive emails containing information leading to the agency's decision. Inconsequential email exchanges or emails reflecting personal opinions of employees should not be included.
- A written statement indicating whether a facilitated discussion occurred.
- Depending on the issues involved, additional materials addressed in Appendix D (Categorical Checklist) of the Project Worksheet Development Guide (July 2008).

Items that should never be included in an administrative record include:

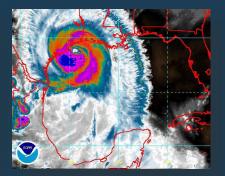
- Documents containing personally identifiable information (PII)
- Documents that are attorney-client privileged

Always consult with OCC when determining what to include in the administrative record.

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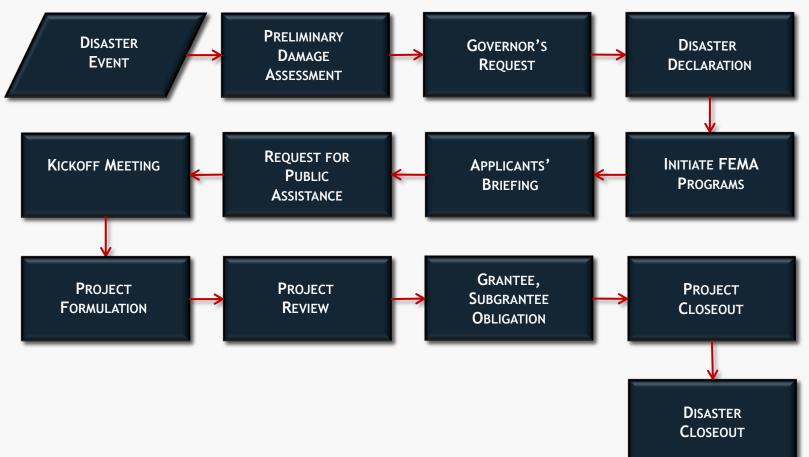




#### Part 3: Project Pitfalls

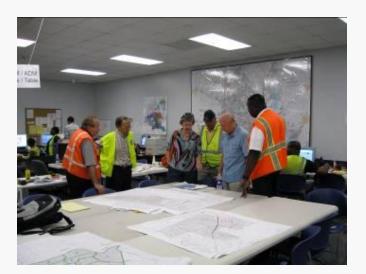


## **KEY STEPS IN PUBLIC ASSISTANCE PROCESS**



#### PRELIMINARY DAMAGE ASSESSMENT

- Damage assessment teams
- Information collection
- Correspondence with FEMA
- Plan for audit in advance



- Damage reports
- Photos
- Deployment schedule
- Damage assessment forms
- Disaster summary
- Record of communication

## **DISASTER DECLARATION**

- Pre disaster preparations
- Declaration process
- Correspondence with FEMA



- Chronological summary
- Description of damage
- Background
- Situation
  - Special circumstances

#### **OPERATIONS**

- Force account labor
- Force account equipment
- Overtime procedures
- Previous implementation



- Timesheets
- Daily logs
- ICS forms
- Position descriptions
- Resource types
- Compensation procedures
- Documentation of implementation in previous events

## PROCUREMENT

- Pre qualified vendors
- Disadvantaged business enterprise participation
- Competitive bid process
- Emergency procurement procedures
- Previous implementation

- Procurement procedures for normal and emergency operations
- Bid solicitation and advertisement
- RFP documents
- Documentation of implementation of emergency procedures

#### EMERGENCY ROAD CLEARING

- Road clearing teams
- Force account documentation
- Contracted services/time and materials contracts



- Priority road lists
- Timesheets, equipment logs
- Contractor invoices
- Procurement scope of work

## PUBLIC INFORMATION

• Providing information to the whole community



- Press releases
- Set out procedures
- Call center documentation
- Schedule for pass completion
- Public notices

## SPECIAL DEBRIS PROGRAMS

- Right of way collection
- Private property debris removal
- Waterway
- Hazardous limbs and stumps
- Derelict vessels

- Health and safety procedures
- Public notices
- Priority road lists
- Maintenance and jurisdictional records
- Monitoring documentation

## PROJECT WORKSHEET COMPONENTS

- Disaster details
- Applicant details
- Project details
- Key staff
- State info
- PW package

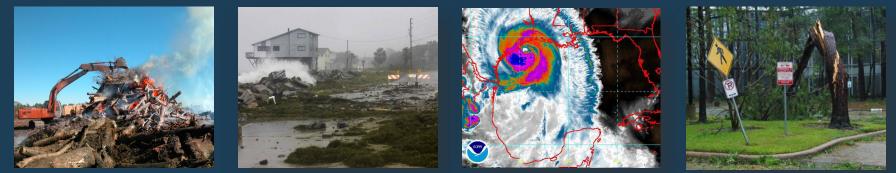
- Project worksheet
- DDD-Scope of work continuation
- Scope notes
- Cost continuation
- Special considerations
- Hazard mitigation proposal
- Direct admin costs
- Force account summary
- Payroll data
- Fringe benefits
- Labor
- Equipment inventory
- Narrative
- Exit briefing

#### APPEAL ANALYST CHECKLIST

#### • Handout

TASK	INFORMATION AND INSTRUCTIONS		
REVIEW APPLICABLE STATUTES, REGULATIONS, POLICIES, AND GUIDANCE	Robert T. Statford Disaster Relief and Emergency Assistance Act, 42 U.S.C. § 5121-5207     Tite 44 of the Code of Folderal Regulations     PA Program Mod Service policies and standard operating procedures     Public Assistance Oxide (FEMA 322)     Public Assistance Delicy Diget (FEMA 321)     Obtrin Management Guide (FEMA 325)     Public Assistance disaster projecting guidance     Public Assistance disaster projecting guidance     Public Assistance disaster projecting guidance     FEMA Appeal Response Database (www.fema.guidance)     Planader (Coderos (Double)		
REVIEW TIMELINE	Applicant must request a first-level appears.     Applicant must request a first-level appears.     Applicant must request a first-level appears.     The grantee will review appear a formation of the space and conversion of the space and conversion of the space and conversion.     The grantee will preview a popular advantage of the space and conversion of the space and conversint on the space and conversion of the space and conversion of the		
REVIEW APPEAL PACKAGE AND REQUEST ADDITIONAL DOCUMENTATION	Review append package for serimost information and supporting documents Complete Administrative Record Index using the Administrative Record Checklist	Appeal and supporting documentation should include:     Appeal consepondence     PWs pertaining to the appeal     Supporting documentation     NEMISERMER Summary Report     Disaster-specific guidance pertaining to the appeal issues     Viewnerspecific guidance pertaining to the appeal appeal appeal appeal appeal appeal appeal     Viewnerspecific guidance pertaining to the appeal appeal appeal appeal appeal appeal appeal     Viewnerspecific guidance pertaining to the appeal appeal appeal appeal appeal     Viewnerspecific guidance pertaining to the appeal appeal appeal     Viewnerspecific guidance pertaining to the appeal appeal     Viewnerspecific guidance pertaining to the appeal     Viewnerspecific guidance pertaining     Viewnerspecific guidance pertainin	
identify appeal issues	Identify specific issues in the applicant's appeal letter     What is the applicant appealing and why?	<ul> <li>Identify all issues raised by applicant and the basis for the appeal for each issue</li> <li>Identify the reasoning behind the applicant's positior on the issue(s)</li> <li>Review the grantee's appeal recommendation for further background on the issue(s)</li> </ul>	
	Identify any other issues pertinent to resolution of the appeal not raised by the applicant or grantee     Establish chronological background of each appeal issue	Address newly identified issues in accordance with Section 3.3 of this Manual     Identify dates, scopes of work, funding amounts, issues, and dencryction of all decisions and correspondence     Obtain a summary of all relevant PWs prepared for the applicant, if necessary	
ANALYZE	Establish contextual understanding	Research each issue in detail to establish how and why the decision being appealed was reached     Research all relevant sections of statute, regulation,	

TASK	INFORMATION AND INSTRUCTIONS	
		and policy .
	Assess eligibility of appeal	<ul> <li>Based on the review of available documentation, determine whether the appealed FEMA decisions ar consistent with FEMA laws, regulations, and policier</li> </ul>
	Develop a recommendation for the appeal	The recommendation must be     Logical and defensible     Supported by FEMA law, regulations, and policie     Supported by accepted engineering practices, if     appeal includes technical issues
DOCUMENT APPEAL RECOMMENDATION	<ul> <li>Prepare an Appeal Analysis, Appeal Response Latter, and Appeal Bref (Internet FEMA document) for all appeals (see templates)</li> <li>An Appe Analysis is presented in three escales (see templates)</li> <li>Analysis</li> <li>Brausa</li> <li>Brausa</li> <li>Brausa</li> <li>Brausa</li> <li>Brausa</li> <li>Brausa</li> <li>Conclusion</li> <li>Conclusion</li> </ul>	Background: Includes:     According a summary:     According a summary:     According in operated damage and the effect of the energy including reported damage.     Process involved in determining sligbility of the PAV.     Acy other relevant disaster events.     The summary according to th

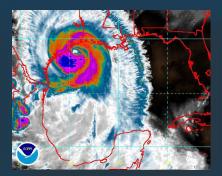


BREAK











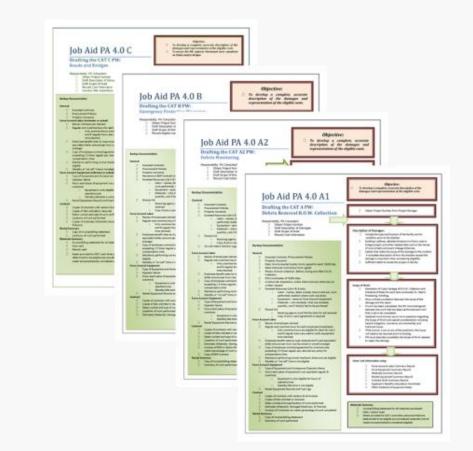
#### Part 4: Audits and Closeout



- Increased documentation requirements
- Must use technology to support real time audits

		BARNWEL	L COUNTY nt: 79			Project BARN	WELL COUNTY - WINT	ER STORM P.	AX - ROW CO	LECTIO	IN.	
	Ti	icket No.	Monitor	Date	GPS-Lat	GPS-Lng	Address	Service Code	Unit Count	Meas	Zone	Photo Count
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Ð	11	11470415	ANGELA MARTIN (8214262)	03/23/2014 9:40 AM	33.324226	-81.306741	2-22 CRICKET LN	1A	1.00	2.38	20(GIS: 20)	4
Ð	11	11470416	ANGELA MARTIN (B214262)	03/23/2014 9:40 AM	33.324217	-81.306724	2-22 CRICKET LN	1A	1.00	2.50	20(GIS: 20)	4
3	11	11470417	ANGELA MARTIN (8214262)	03/23/2014 9:41 AM	33.324196	-81.306678	2-22 CRICKET LN	1.4	2.00	2.75	20(GIS: 20)	4
Ð	11	11470418	ANGELA MARTIN (8214262)	03/23/2014 9:41 AM	33.324203	-81.306732	2-22 CRICKET LN	1A.	2.00	3.25	20(GIS: 20)	4
Э	11	11470419	ANGELA MARTIN (8214262)	03/23/2014 9:42 AM	33.324248	-81.306773	2-22 CRICKET LN	1A	1.00	3.50	20(GIS: 20)	4
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- Purpose is to clarify all recovery work has been completed
- Appeal have been resolved
- Eligible costs can be reimbursed
- Last step in PA Process



- FEMA
  - Field audits
  - Project Worksheet review/approval
- State
  - Closeout audits

- Department of Homeland Security (DHS) Office of Emergency Management Oversight
  - Immediate
  - Capacity audit 3 months to 1 year
  - Early warning audit
  - Testimonial audit
  - Program audit

- Office of Inspector General (OIG)
  - Final Audits
    - 5 years
    - 10 years
    - 20 years



- How does DHS select applicants for audit?
  - Congressionally mandated
  - Current or potential dollar magnitude
  - Congressional, state or FEMA requests
  - Reports of allegations of impropriety

## **RECENT OIG REPORTS**

- OIG Report #1
  - Subgrantee had employee timecards and payroll records to support cost <u>but did not have activity</u> <u>logs</u> to indicate what employees were doing
  - Claiming equipment use on Thanksgiving; however, no records of any township employee working on that holiday
  - Township purchased equipment (computer) but had no record of using the computer for debris removal activities

### **RECENT OIG REPORTS**

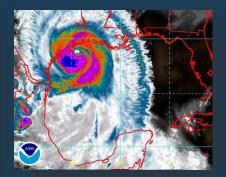
- OIG Report #2
  - Subgrantee accepted funding for debris removal prior to entering into an agreement with the County to remove debris on Subgrantee maintained roads
  - Subgrantee could not support cost of time and materials contractors (no time sheets or equipment activity logs)
  - For the debris removal work that County did manage, there were no contractor invoices or load tickets to support the claims

### **RECENT OIG REPORTS**

- OIG Report #3
  - FEMA incorrectly told applicants that they needed to follow state law or their own contracting procedures this was incomplete information
  - Local governments can use their own contracting procedures ONLY if their procedures follow federal guidelines









#### Part 5: Case Studies



# PORT OF GALVESTON

- 705.(c)
  - Gulf Copper final 2<sup>nd</sup> appeal decision pending, \$1.1M
  - Gulf Copper Plate Shop 1<sup>st</sup> appeal decision pending, \$674K
  - Pelican Island repair potential, \$4.3M

# PORT OF GALVESTON

- Insurance
  - 67 PWs de-obligated for insurance review/duplication of benefits, \$23M
  - Incorrect application of insurance by FEMA

# LOCAL SCHOOL DISTRICT

- Overview
  - Large local school district impacted by Hurricane lke
  - Debris and damage to buildings
  - Urgency to reopen schools
  - Contractor conducted debris removal as part of disaster services





#### TIMELINE

- 09/13/08 Hurricane Ike makes landfall
- 09/18/08 Debris Removal Crews Start Work
- 09/29/08 School District Reopens
- Fall 2008/Winter 2009 School District Requests Back-Up from Contractor
- Sept. 2009 FEMA denies initial claim of \$1.4mm

#### TIMELINE

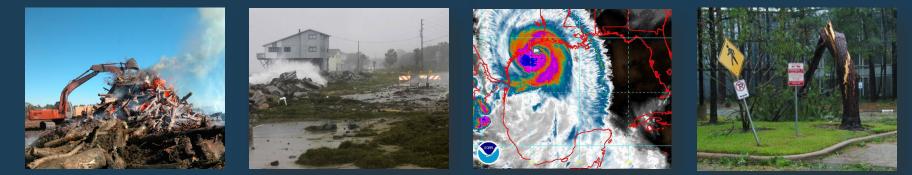
- April 2010 School District Appeals
- Dec. 2010 Appeal Accepted ~\$300k
- Sept. 2012/March 2013 Audit Performed
- April 2013 Audit Report
- Sept. 2013 PW Closeout and Final Payment

## FEMA'S ISSUES WITH DEBRIS REMOVAL PROGRAM

- Alleged contractor improprieties
- Applicant failed to monitor debris removal program = no second source of documentation
- No load tickets at loading sites = impossible to determine debris origin
- No certification or individual numbering of debris trucks = no actual capacity verifications or delivery time audits
- Applicant used T&M contract, which is most monitoring intensive, but did not monitor

### OUTCOME

- Debris removed quickly
- School District was one of first to reopen after Hurricane Ike despite direct hit
- School District commended Contractor for quality of work
- School District only reimbursed ~\$300k for \$1.4 mm worth of work



#### Part 6: Question and Answers with Panelists

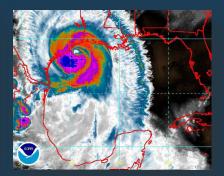


# QUESTIONS FOR PANELISTS

- Appeal process
- Project pitfalls
- Audit and closeout
- Case studies









#### Part 7: Next Steps/Adjourn





#### NEXT STEPS

#### Workshop

#### Date

June 23, 2015

Workshop 4: Advanced Technology in Debris Management

# ADJOURN

Thank you!

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Asad Kahn Senior Project Manager, Post Disaster Programs Tetra Tech (954) 243-1717 <u>asad.khan@tetratech.com</u>

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